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### CHANGE OF ACCOUNTING PERIOD

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning JAN 1 2020 and ending JUL 31 2020 C Name of organization D Employer identification number Check if applicable Address change BRIGHT PINK NFP Name 51-0619889 Doing business as change Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 670 NORTH CLARK STREET 312-787-4412 605,726. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended CHICAGO, IL 60654 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: VIRGINIA EHRLICH Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► WWW.BRIGHTPINK.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Year of formation: 2007 M State of legal domicile: IL Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: BRIGHT PINK HELPS TO SAVE **Activities & Governance** WOMEN'S LIVES FROM BREAST AND OVARIAN CANCER BY EMPOWERING WOMEN TO if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 152 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 2,863,837. 339,619. Contributions and grants (Part VIII, line 1h) 8 Revenue 0. Program service revenue (Part VIII, line 2g) 189,444 255,880. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,610 10,227. 11 3,056,891 605 726. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 5,000 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 845,434. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,416,740, Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 1,662,261. 803,002. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,084,001. 1,648,436. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -27,110. -1,042,710. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 4,752,605. 5,960,824. Total assets (Part X, line 16) 209,321 409,830. 21 Total liabilities (Part X, line 26) 三年 5,751,503. 4,342,775. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge army enruch 05/06/2021 Sidnature of officer Sign VIRGINIA EHRLICH, CEO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature MEGAN R. RYAN MEGAN R. RYAN 05/03/21 P00737884 Paid Firm's name CLARK NUBER, 91-1194016 Preparer Firm's EIN ▶ Firm's address > 10900 NE 4TH STREET, SUITE 1400 Use Only Phone no. 425-454-4919 BELLEVUE, WA 98004 X Yes

No

May the IRS discuss this return with the preparer shown above? See instructions

Form	1990 (2020) BRIGHT PINK NFP	51-0619889	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	BRIGHT PINK NFP (BRIGHT PINK) IS A NATIONAL NOT-FOR-PROFIT CORPORATION		
	THAT WAS INCORPORATED IN 2007 IN ILLINOIS. BRIGHT PINK HELPS TO SAVE		
	WOMEN'S LIVES FROM BREAST AND OVARIAN CANCER BY EMPOWERING WOMEN TO		
	KNOW THEIR RISK AND MANAGE THEIR HEALTH PROACTIVELY. BRIGHT PINK AIMS		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	easured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.		
	revenue, if any, for each program service reported.	,	
4a	(Code:) (Expenses \$ 599,437. including grants of \$) (Revenue	:\$	)
	PUBLIC ENGAGEMENT: ACTIVITIES THAT HELP WOMEN TO UNDERSTAND THE VALUE		
	OF KNOWING THEIR BREAST AND OVARIAN CANCER RISK AND DRIVE THEM TO		
	ASSESS THEIR RISK AND TAKE RISK-MITIGATING ACTION, ACTIVITIES INCLUDE		
	THEMED, MULTICHANNEL DIGITAL CAMPAIGNS, SOCIAL MEDIA ENGAGEMENT,		
	PRINTING AND DISTRIBUTION OF EDUCATIONAL MATERIALS, AND DELIVERING		
	EDUCATIONAL CONTENT THROUGH PARTNER DISTRIBUTION CHANNELS.		
4b	(Code: ) (Expenses \$ 542,352. including grants of \$ ) (Revenue	· ¢	)
	RISK ASSESSMENT: BRIGHT PINK'S SUITE OF RISK ASSESSMENT DIGITAL TOOLS		′
	INCLUDES: ASSESS YOUR RISK - A DIGITAL BREAST AND OVARIAN RISK		
	ASSESSMENT TOOL; AND EXPLORE YOUR GENETICS - A WEBSITE THAT HELPS WOMEN		
	TO NAVIGATE THE GENETIC TESTING LANDSCAPE.		
4c	(Code:) (Expenses \$	. ¢	1
40	WOMEN'S HEALTH PROFESSIONAL EDUCATION INITIATIVE: RESEARCH-BASED		<i>'</i>
	LECTURES AND CASE-BASED LEARNING MODULES DESIGNED TO ENGAGE AND TRAIN		
	WOMEN'S HEALTH PROVIDERS (I.E. OB/GYNS, NURSE PRACTITIONERS, PHYSICIAN		
	ASSISTANTS, AND FAMILY PRACTICE DOCTORS) TO STRATIFY AND MANAGE BREAST		
	AND OVARIAN CANCER RISK IN YOUNG WOMEN.		
4 -1	Other pregram continue (Decertine on Cohestine O.)		
4d	(	<b>V</b>	
_	(Expenses \$ 67,392. including grants of \$ ) (Revenue \$	)	
<u>4e</u>	Total program service expenses ► 1,283,161.		

# Form 990 (2020) BRIGHT PINK NFP Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		,,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		A
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	х	
<b>h</b>	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
D	·	11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

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# Form 990 (2020) BRIGHT PINK NFP Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	270		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		<del></del>
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, , ,	OEL		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		,		
	Check if Schedule O contains a response or note to any line in this Part V			
	Elizable Collingua Colonia de Col		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
С		4.		
	(gambling) winnings to prize winners?	1c		l

# Form 990 (2020) BRIGHT PINK NFP Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ъа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		х
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		- 21
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12  Consequenciate included on Form 200 Part VIII, line 10 for public use of all the facilities.			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
''	Gross income from members or shareholders			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against			
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2020) BRIGHT PINK NFP 51-0619889 Page **6** 

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CO, CT, DE, DC, FL, GA, HI, ME, MO Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TRACI DAWODU - 312-787-4412 670 NORTH CLARK STREET, SUITE 2, CHICAGO, 60654

Form 990 (2020) BRIGHT PINK NFP 51-0619889 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than d	nno	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee.			sated		organization	(W-2/1099-MISC)	from the organization
	related organizations	rustee	trust		99	n ben		(W-2/1099-MISC)		and related
	below	dual t	rtiona	_	nploy	st cor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GREGG KAPLAN	1.00	_	_							
BOARD CHAIR		Х		Х				0.	0.	0.
(2) JAMES TONEY	1.00									
BOARD SECRETARY		Х		х				0.	0.	0.
(3) TARYN ARONSON	1.00									
BOARD TREASURER		х		х				0.	0.	0.
(4) LINDSAY AVNER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) KATHY BEISER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) JANET FOUTTY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TARA MONTGOMERY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) STACEY WEXLER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) GINNY EHRLICH	45.00									
CEO FROM 04/20				Х				0.	0.	0.
(10) TRACI DAWODU	45.00									
VP OF FINANCE & OPERATIONS				Х				0.	0.	0.
(11) JESSICA RICHMOND	45.00									
VP OF GROWTH & PRODUCT				Х				0.	0.	0.

Form 990 (2020)

BRIGHT PINK NFP

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C) (D) (E) (F)

	(A) Name and title	(B) Average hours per week	box	not cl	Pos heck ss per	more rson i	than of the structure o	n an	(D)  Reportable compensation from	(E) Reportable compensation from related		an	(F) stimate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		com fr org and	pensa om th anizat d relat	e ion ed
	m continuation sheets to Part VI								0.		0.			0.
2 Total nur	nber of individuals (including but n	ot limited to th					 e) wh	o re	0. eceived more than \$100,		0.			0.
compens	eation from the organization										_		Yes	0 <b>No</b>
	rganization list any <b>former</b> officer, f "Yes," complete Schedule J for si											3		Х
	ndividual listed on line 1a, is the su ed organizations greater than \$150										[	4		Х
5 Did any p	person listed on line 1a receive or a to the organization? If "Yes," com	ccrue comper	sati	on fr	om	any	unre	elate	ed organization or individ	dual for services		5		Х
	dependent Contractors e this table for your five highest cor	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	\$100,000 of comper	nsati	on fro	om	
the organ	nization. Report compensation for t	the calendar ye	ear e	ndir	ng w	ith o	or wi	thin	the organization's tax y (B)	rear.		(0	<del></del>	
	Name and business	address	NO:	NE					Description of s	services	Co	ompe	nsatio	n
2 Total nur	nber of independent contractors (in	ncluding but n	ot lin	nited	d to			ted	above) who received me	ore than				
\$100,000	of compensation from the organiz	zation >				-	0				F	orm	990 (	2020)

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Form 990 (2020) BRIGHT PINI
Part VIII Statement of Revenue

		Check if Schedule O	contains a	response o	or note to any lin	e in this Part VIII			
					-	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b			1b					
ဇ် မြ		Fundraising events		1c					
fts, r A		Related organizations		1d					
ië ië		Government grants (contr		1e	10,000.				
Sin		All other contributions, gifts,	-		20,000.				
e E	'				329,619.				
έĐ		similar amounts not included		1f	323,013.				
	g			1g  \$		339,619.			
O a	<u>n</u>	Total. Add lines 1a-1f			Business Code	337,017.			
	_				Business Code				
<u>:</u>	2 a								
er.	b								
n S en	С								
ran Sev	d								
Program Service Revenue	е								
۵	f	All other program service							
$\rightarrow$	g	Total. Add lines 2a-2f							
	3	Investment income (include							
		other similar amounts)				82,199.			82,199.
	4	Income from investment of	of tax-exen	npt bond p	roceeds				
	5	Royalties			<b></b>				
				i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)	)		<b>&gt;</b>				
	7 a	Gross amount from sales of	(i) S	Securities	(ii) Other				
		assets other than inventory	7a	173,681.					
	b	Less: cost or other basis		-					
<u>o</u>		and sales expenses	7b	0.					
Revenue	c	Gain or (loss)		173,681.					
Ş.	d	Net gain or (loss)			<b>•</b>	173,681.			173,681.
ther		Gross income from fundraising				,			,
₽	0 4	including \$	•						
		contributions reported on							
		Part IV, line 18		I					
	h	Less: direct expenses		I					
		Net income or (loss) from			<b>.</b>				
		Gross income from gamin							
	<i>-</i> u	Part IV, line 19		I					
	h	Less: direct expenses							
		Net income or (loss) from							
		Gross sales of inventory, I							
	io a	and allowances							
	h			I					
		Less: cost of goods sold			<u>'</u>				
$\dashv$	C	Net income or (loss) from	sales OI III	veniory	Business Code				
sn	44 -	CREDIT CARD REWARDS			900099	10,227.			10,227.
ne ne	11 a				500055	10,227.			10,227.
Miscellaneous Revenue	b								
Sce	C								
Ξ̈́		All other revenue				10,227.			
		Total. Add lines 11a-11d			<b>P</b>	· · · · · · · · · · · · · · · · · · ·	^	0	266 107
	12	<b>Total revenue</b> . See instruction	) IIS			605,726.	0.	0.	266,107.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secu	on 501(c)(3) and 501(c)(4) organizations must complications.  Check if Schedule O contains a respons.		U: D 107		X
- Do	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	163,742.	94,635.	56,783.	12,324.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	577,869.	427,257.	54,263.	96,349.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	17,217.	12,119.	2,563.	2,535.
9	Other employee benefits	30,100.	17,059.	6,781.	6,260.
10	Payroll taxes	56,506.	37,102.	9,759.	9,645.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	10,500.	8,540.	179.	1,781.
С	Accounting	7,790.		7,790.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	8,607.		8,607.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	365,179.	337,007.	21,805.	6,367.
12	Advertising and promotion	186,400.	186,233.		167.
13	Office expenses	21,981.	14,026.	3,082.	4,873.
14	Information technology	24,673.	17,387.	3,440.	3,846.
15	Royalties				
16	Occupancy	31,619.	22,245.	4,408.	4,966.
17	Travel	1,342.	862.	210.	270.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,220.	3,732.	1,244.	1,244.
23	Insurance	6,812.	4,294.	1,264.	1,254.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	LICENSES & FEES	112,622.	97,249.	2,402.	12,971.
b	PROCESSING FEES	7,236.	2,705.	1,426.	3,105.
c		,		·	•
d					
	All other expenses	12,021.	709.	10,604.	708.
25	Total functional expenses. Add lines 1 through 24e	1,648,436.	1,283,161.	196,610.	168,665.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2222)

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# Form 990 (2020) Part X Balance Sheet

Assets 6 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Check if Schedule O contains a response of the Check if Schedule O contains a response of the Check if Schedule O contains a response of the Check if Schedule O contains a response of the Check if Schedule O contains and the receivable, net the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check if Schedule O controlled entity or family member of any of the Check i	ent or former office substantial contrib these persons qualified persons ( ribed in section 49	or, director, utor, or 35%	(A) Beginning of year  830,896. 518,366. 666,801. 12,671.	1 2 3 4	(B) End of year 362,920. 520,863. 89,500. 15,205.		
Assets 4 5 10 11 12 13 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15	<ul> <li>Savings and temporary cash investments</li> <li>Pledges and grants receivable, net</li> <li>Accounts receivable, net</li> <li>Loans and other receivables from any curre trustee, key employee, creator or founder, se controlled entity or family member of any of</li> <li>Loans and other receivables from other discunder section 4958(f)(1)), and persons descent for the section 4958(f)(1)</li> <li>Notes and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> </ul>	int or former office substantial contrib these persons qualified persons ( ribed in section 49	utor, or 35%	518,366. 666,801.	2	520,863. 89,500.		
Assets 4 5 10 11 12 12 12 12 12 12 12 12 12 12 12 12	<ul> <li>Savings and temporary cash investments</li> <li>Pledges and grants receivable, net</li> <li>Accounts receivable, net</li> <li>Loans and other receivables from any curre trustee, key employee, creator or founder, se controlled entity or family member of any of</li> <li>Loans and other receivables from other discunder section 4958(f)(1)), and persons descent for the section 4958(f)(1)</li> <li>Notes and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> </ul>	int or former office substantial contrib these persons qualified persons ( ribed in section 49	utor, or 35%	666,801.	3	89,500.		
Assets 10 11 12 13 14 14 15 14 15 14 15 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	<ul> <li>3 Pledges and grants receivable, net</li> <li>4 Accounts receivable, net</li> <li>5 Loans and other receivables from any curre trustee, key employee, creator or founder, s controlled entity or family member of any of</li> <li>6 Loans and other receivables from other disc under section 4958(f)(1)), and persons desc</li> <li>7 Notes and loans receivable, net</li> <li>8 Inventories for sale or use</li> <li>9 Prepaid expenses and deferred charges</li> </ul>	ent or former office substantial contrib these persons qualified persons ( ribed in section 49	utor, or 35%	,		•		
488ets 2 10 11 12 12 13 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15	<ul> <li>4 Accounts receivable, net</li> <li>5 Loans and other receivables from any curre trustee, key employee, creator or founder, s controlled entity or family member of any of</li> <li>6 Loans and other receivables from other disc under section 4958(f)(1)), and persons desc</li> <li>7 Notes and loans receivable, net</li> <li>8 Inventories for sale or use</li> <li>9 Prepaid expenses and deferred charges</li> </ul>	ent or former office substantial contributed these persons qualified persons (a ribed in section 49	r, director, utor, or 35% as defined	12,671.	4	15,205.		
48 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	<ul> <li>Loans and other receivables from any curre trustee, key employee, creator or founder, so controlled entity or family member of any of</li> <li>Loans and other receivables from other discurder section 4958(f)(1)), and persons described and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> </ul>	nt or former office substantial contrib these persons qualified persons ( ribed in section 49	r, director, utor, or 35% as defined					
9 Assets	trustee, key employee, creator or founder, so controlled entity or family member of any of Loans and other receivables from other discurder section 4958(f)(1)), and persons described and loans receivable, net Inventories for sale or use  9 Prepaid expenses and deferred charges	substantial contrib i these persons qualified persons ( ribed in section 49	utor, or 35% as defined					
Passet 2 10 11 12 13 14 14 14 14 14 14 14 14 14 14 14 14 14	controlled entity or family member of any of Loans and other receivables from other disc under section 4958(f)(1)), and persons desc Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges	these persons qualified persons (a ribed in section 49	as defined					
Passet 2 10 11 12 13 14 14 14 14 14 14 14 14 14 14 14 14 14	<ul> <li>Loans and other receivables from other discurder section 4958(f)(1)), and persons desc</li> <li>Notes and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> </ul>	qualified persons ( ribed in section 49	as defined		5			
48 Sept. 10 12 12 12 12 12 12 12 12 12 12 12 12 12	<ul> <li>7 Notes and loans receivable, net</li> <li>8 Inventories for sale or use</li> <li>9 Prepaid expenses and deferred charges</li> </ul>							
48 Sept. 10 12 12 12 12 12 12 12 12 12 12 12 12 12	<ul> <li>7 Notes and loans receivable, net</li> <li>8 Inventories for sale or use</li> <li>9 Prepaid expenses and deferred charges</li> </ul>		958(c)(3)(B) L		6			
10 11 12 13 14	<ul><li>8 Inventories for sale or use</li><li>9 Prepaid expenses and deferred charges</li></ul>	Notes and loans receivable, net						
10 11 12 13 14	9 Prepaid expenses and deferred charges				8			
10 11 12 13 14				75,425.	9	34,011.		
11 12 13		1 1						
12 13 14	basis. Complete Part VI of Schedule D		133,467.					
12 13 14	<b>b</b> Less: accumulated depreciation		119,808.	16,849.	10c	13,659.		
12 13 14			,	3,828,101.	11	3,704,732.		
13 14		, ,	12	· · ·				
14					13			
					14			
"				11,715.	15	11,715.		
16	16 Total assets. Add lines 1 through 15 (must			5,960,824.	16	4,752,605.		
	17 Accounts payable and accrued expenses			209,321.	17	179,150.		
	118 Grants payable			,	18	· · · · · ·		
	19 Deferred revenue		19					
			20					
		1						
20	Loans and other payables to any current or				21			
ţi.	trustee, key employee, creator or founder, s							
Liabilities	controlled entity or family member of any of		3.13.1, 5.1 33.73		22			
ب <sub>2</sub>   ٿ	23 Secured mortgages and notes payable to u	· ·			23			
	24 Unsecured notes and loans payable to unre			0.	24	230,680.		
	Other liabilities (including federal income ta:					· · · · · · · · · · · · · · · · · · ·		
-	parties, and other liabilities not included on							
	of Schedule D				25			
26	<b>Total liabilities.</b> Add lines 17 through 25			209,321.	26	409,830.		
	Organizations that follow FASB ASC 958			,		·		
S S	and complete lines 27, 28, 32, and 33.	,						
e 27				5,751,503.	27	4,255,275.		
8 28	Net assets with donor restrictions			0.	28	87,500.		
<u>ا</u> ق	Organizations that do not follow FASB AS					·		
표	and complete lines 29 through 33.							
Net Assets or Fund Balances	29 Capital stock or trust principal, or current fu	ınds			29			
36 36					30			
Ass 31								
₫ 3:		ou illicollie. Ul Ullie	er funds I	ľ	31			
33				5,751,503.	31 32	4,342,775.		

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		605,	726.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,648,	436.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	,042,	710.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	,751,	503.	
5	Net unrealized gains (losses) on investments	5		-366,	018.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9 Other changes in net assets or fund balances (explain on Schedule O)9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4	,342,	775.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2020)	

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **Employer identification number** BRIGHT PINK NFP 51-0619889 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,420,608.	3,065,950.	3,416,836.	2,863,837.	339,619.	13,106,850.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	3,420,608.	3,065,950.	3,416,836.	2,863,837.	339,619.	13,106,850.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,562,468.
	Public support. Subtract line 5 from line 4.						11,544,382.
		( ) 2040	# > 0047	( ) 0040	( 1) 0040	( ) 0000	(0 T ) I
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total 13,106,850.
	Amounts from line 4	3,420,608.	3,065,950.	3,416,836.	2,863,837.	339,619.	13,100,830.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	68,143.	66,735.	109,739.	137,738.	82,199.	464,554.
•	and income from similar sources	00,143.	00,733.	103,733.	137,730.	02,133.	404,334.
9	Net income from unrelated business						
	activities, whether or not the	19,578.					19,578.
10	business is regularly carried on  Other income. Do not include gain	15,575.					13,370.
10	or loss from the sale of capital						
	assets (Explain in Part VI.)			1,511.	3,610.	10,227.	15,348.
11	Total support. Add lines 7 through 10				, , ,		13,606,330.
	Gross receipts from related activities,	etc (see instructio	ins)			12	, , ,
	First 5 years. If the Form 990 is for the	•					
	organization, check this box and stop	-		•			
Sec	ction C. Computation of Publi						
	Public support percentage for 2020 (I			olumn (f))		14	84.85 %
	Public support percentage from 2019		•	***		15	87.77 %
	33 1/3% support test - 2020. If the					ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2019. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2019. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and st	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	<b>&gt;</b>
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	

# Schedule A (Form 990 or 990-EZ) 2020 BRIGHT PINK NFP Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II \

Se	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· ·
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					Т	
	Public support percentage for 2020 (li			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not ⊾ □
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the						P L
_	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
3		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pal	Tiv Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?		
b	A family member of a person described in line 11a above?		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
	detail in Part VI.		
<u>Sec</u>	tion B. Type I Supporting Organizations		
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
800	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
360	tion 6. Type if Supporting Organizations	Т.,	Τ
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations		
000	- Type in Supporting Organizations	Tv	Τ
_	Did the average time are side to each of its average and average time to the last day of the fifth we attend to	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	3 3 3		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how		
	, ,		
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
Ü	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	ons).	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Sche	edule A (Form 990 or 990-EZ) 2020 BRIGHT PINK NFP			51-0619889	Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 ( <i>explain ir</i>	Part VI). See insti	ructions.
	All other Type III non-functionally integrated supporting organizations must		•		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	′ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	janization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	inizations <sub>(contini</sub>	ued)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
_ <u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
_	_,,5555 5111 E5E5				

Schedule A (Form 990 or 990-EZ) 2020

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
MISCELLANEOUS INCOME
2018 AMOUNT: \$ 1,511.
2019 AMOUNT: \$ 3,610.
2020 AMOUNT: \$ 10,227.
SCHEDULE A, PART II, SUPPORT SCHEDULE:
COLUMN E REPRESENTS A SHORT YEAR PERIOD FOR 01/01/2020 - 07/31/2020.

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

BR	IGHT PINK NFP	51-0619889			
Organization type (check of	Organization type (check one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
· · ·	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.			
General Rule					
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	•			
Special Rules					
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support t and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, cor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it must answer "No" on	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	· · · · · · · · · · · · · · · · · · ·			

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization	Employer identification number
BRIGHT PINK NFP	51-0619889

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	Total contributions  \$21,875.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$8,151.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 5	Name, address, and ZIP + 4	Total contributions  \$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 <u>6</u>	Name, audi ess, aliu ZIF + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
BRIGHT PINK NFP	51-0619889

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 8	Name, address, and ZIP + 4	\$ 20,811.	Person X Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	S 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization

Employer identification number

51-0619889

Partii	Noticasti Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	rganization				Employer identification number
BRIGHT P	INK NFP				51-0619889
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, used uplicate copies of Part III if additional states.	through <b>(e) and</b> the followin than the followin than the charitable, etc., contributions of <b>\$</b>	na line entry. For a	rganizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	ription of how gift is held
		(e) Transfo	er of gift		_
-	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	ription of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	ription of how gift is held
-		(e) Transfo	er of gift		
-	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	ription of how gift is held
-		(e) Transfo	er of gift		
-	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** BRIGHT PINK NFP 51-0619889

Pai	τl	Organizations Maintaining Donor Advised	I Funds or Othe	er Similar Funds	or Accou	nts. Complete if the
		organization answered "Yes" on Form 990, Part IV, line	e 6.			
			(a) Donor ad	dvised funds	<b>(b)</b> Fur	nds and other accounts
1	Total	number at end of year				
2	Aggre	egate value of contributions to (during year)				
3	Aggre	egate value of grants from (during year)				
4	Aggre	egate value at end of year				
5	Did th	ne organization inform all donors and donor advisors in w	riting that the asse	ts held in donor advis	ed funds	
	are th	ne organization's property, subject to the organization's e	exclusive legal conti	rol?		Yes No
6	Did th	he organization inform all grantees, donors, and donor ad	dvisors in writing tha	at grant funds can be	used only	
	for ch	naritable purposes and not for the benefit of the donor or	donor advisor, or fo	or any other purpose	conferring	
		rmissible private benefit?				Yes No
Pai	t II	Conservation Easements. Complete if the organization	anization answered	"Yes" on Form 990,	Part IV, line 7	
1	Purp	ose(s) of conservation easements held by the organization	n (check all that ap	ply).		
		Preservation of land for public use (for example, recreati	ion or education)	Preservation of	f a historically	important land area
		Protection of natural habitat		Preservation of	f a certified hi	storic structure
		Preservation of open space				
2	Com	plete lines 2a through 2d if the organization held a qualific	ed conservation co	ntribution in the form	of a conserva	tion easement on the last
	day c	of the tax year.				Held at the End of the Tax Year
а	Total	number of conservation easements			2a	
b	Total	acreage restricted by conservation easements			2b	
С	Numl	ber of conservation easements on a certified historic struc	cture included in (a	)	2c	
d	Numl	ber of conservation easements included in (c) acquired af	fter 7/25/06, and no	ot on a historic structu	ıre	
	listed	l in the National Register			2d	
3		ber of conservation easements modified, transferred, rele			organization	during the tax
	year	<b></b>				
4	Numl	ber of states where property subject to conservation ease	ement is located 🕨			
5	Does	the organization have a written policy regarding the period	odic monitoring, ins	spection, handling of		
	violat	tions, and enforcement of the conservation easements it l	holds?			Yes No
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violation	s, and enforcing cons	servation ease	ements during the year
	▶ _					
7	Amou	unt of expenses incurred in monitoring, inspecting, handli	ing of violations, an	d enforcing conserva	tion easemen	ts during the year
	▶\$					
8	Does	each conservation easement reported on line 2(d) above	e satisfy the require	ments of section 170(	h)(4)(B)(i)	
	and s	section 170(h)(4)(B)(ii)?				Yes No
9	In Pa	rt XIII, describe how the organization reports conservation	n easements in its i	revenue and expense	statement ar	nd
		nce sheet, and include, if applicable, the text of the footno	ote to the organizat	ion's financial statem	ents that des	cribes the
<u> </u>		nization's accounting for conservation easements.	A	T	0' ''	
Pai	t III	Organizations Maintaining Collections of		reasures, or Ot	ner Simila	r Assets.
		Complete if the organization answered "Yes" on Form 9				
1a		organization elected, as permitted under FASB ASC 958	•			
		, historical treasures, or other similar assets held for publ	•	•		public
		ce, provide in Part XIII the text of the footnote to its finance				
b		organization elected, as permitted under FASB ASC 958	•			
		istorical treasures, or other similar assets held for public	exhibition, education	on, or research in furth	nerance of pu	blic service,
	•	de the following amounts relating to these items:				
		Revenue included on Form 990, Part VIII, line 1				\$
						\$
2		organization received or held works of art, historical trea			l gain, provid	е
		ollowing amounts required to be reported under FASB AS	-		-	
а		nue included on Form 990, Part VIII, line 1				\$
b	Asse	ts included in Form 990, Part X				\$

	dule D (Form 990) 2020 BRIGHT PIN							51-061			age <b>2</b>
Pai	t III   Organizations Maintaining C	collections of Ar	t, Hist	orical Tre	asures, o	r Other	Simila	r Assets	(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check	any of the f	following that	t make siç	gnificant ı	use of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ey further th	ne organizatio	on's exem	pt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, his	storical treas	sures, or othe	er similar a	assets		_		_
	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	iary for o	contributions	s or other ass	sets not ir	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
		•	_						Amoun		
С	Beginning balance						1c				
	Additions during the year										
е	Distributions during the year										
f	Ending balance										
	Did the organization include an amount on F								Yes	$\top$	No
	If "Yes," explain the arrangement in Part XIII.										j
Pai							0.				
		(a) Current year		rior year	(c) Two yea			ears back	(e) Four	r vears	hack
<b>1</b> a	Beginning of year balance	(a) carrone year	(2):	nor your	( <b>c)</b> 1 110 you	. o baok	( <b>u)</b> 111100	y care back	(5) 1 541	youro	buon
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs					+					
	Administrative expenses										
g	End of year balance		/!: <b>d</b> -		\						
2	Provide the estimated percentage of the curr	rent year end balance	•	g, column (a)	)) neid as:						
a	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С		_%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiza	ition tha	t are held ar	nd administer	red for the	e organiza	ation	1		
	by:								Yes	No	
	(i) Unrelated organizations								3a(i)		<u> </u>
	(ii) Related organizations								3a(ii)		<u> </u>
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as require	ed on S	chedule R?					3b		L
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Pai	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV	/, line 11a. S	ee Form 990	, Part X, I	ine 10.				
	Description of property	(a) Cost or o		(b) Cost	or other	(c) Ac	cumulate	ed	(d) Boo	k valu	е
		basis (investn	nent)	basis	(other)	dep	reciation				
1a	Land										
	Buildings										
	Leasehold improvements				8,865.		8,	865.			0.

124,602.

Schedule D (Form 990) 2020

13,659

13,659.

110,943.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

51-0619889

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	th) more than 15 mm 200 Post V and 40 N			
	b) must equal Form 990, Part X, col. (B) line 12.)			
r art viii	•	F 000 B+ IV I'	11 - O - Farm 000 Bart V line 10	
	Complete if the organization answered "Yes"  (a) Description of investment	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
/4\	(a) Description of investment	(b) Book value	(c) Welfied of Valuation. Cost of Circ	TOT YOU THAT NOT VALUE
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
		Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990. Part X, col. (B) line	<u>: 15.)</u>	<b>&gt;</b>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
<u>1.                                    </u>	(a) Description of liability			(b) Book value
(1) Fed	leral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line			
<ol><li>Liability</li></ol>	for uncertain tax positions. In Part XIII, provide	the text of the footnote to	o tne organization's financial statements th	nat reports tne

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

51-0619889

Par	t XI Reconciliation of Revenue per Audited Financial State	tements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,750,061.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-366,018.		
b	Donated services and use of facilities		5,000.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		3,513,960.		
е	Add lines 2a through 2d			2e	3,152,942.
3	Subtract line 2e from line 1			3	597,119.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,607.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	8,607.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.	)		5	605,726.
Par	t XII Reconciliation of Expenses per Audited Financial Sta	atements With I	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total expenses and losses per audited financial statements			1	4,713,478.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	5,000.		
b	Prior year adjustments	2b	-1.		
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	3,068,650.		
е	Add lines 2a through 2d			2e	3,073,649.
3	Subtract line 2e from line 1			3	1,639,829.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,607.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	8,607.
_5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)		5	1,648,436.
Par	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	4; Part IV, lines 1b ar	nd 2b; Part V, line 4	; Part X, lii	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional informa	ation.		
PART	Y XI, LINE 2D - OTHER ADJUSTMENTS:				
REVE	NUE REPORTING FROM 12-MONTH PERIOD FORM 990 (2019)	3,513,960.			
	A WIT A TIME OR A COMMENT AND THE COMMENTS				
PART	Y XII, LINE 2D - OTHER ADJUSTMENTS:				
	NATE DEPOSITING TROY 10 NOVEM DEDTOR TORN 000 (0010)	2 060 650			
EXPE	INSE REPORTING FROM 12-MONTH PERIOD FORM 990 (2019)	3,068,650.			

### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BRIGHT PINK NFP

**Employer identification number** 51-0619889

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:					
KNOW THEIR RISK AND MANAGE THEIR HEALTH PROACTIVELY. BRIGHT PINK AIMS					
TO IDENTIFY WOMEN AT ELEVATED RISK FOR BREAST AND OVARIAN CANCER AND					
CONNECT THEM TO RISK-MITIGATING CARE.					
FORM 990, PART I, LINE 6:					
VOLUNTEERS SUPPORT THE DELIVERY OF OUR MISSION AS BRIGHT PINK					
AMBASSADORS WHO DEPLOY OUR PROGRAMS IN THEIR LOCAL COMMUNITIES, PROVIDE					
ONSITE EVENT SUPPORT FOR REGISTRATION AND GUEST MANAGEMENT AT VARIOUS					
EVENTS, AND IN THE OFFICE TO SUPPORT ADMINISTRATIVE TASKS.					
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:					
TO IDENTIFY WOMEN AT ELEVATED RISK FOR BREAST AND OVARIAN CANCER AND					
CONNECT THEM TO RISK-MITIGATING CARE. THESE GOALS ARE CARRIED OUT					
THROUGH THE FOLLOWING PROGRAMS: RISK ASSESSMENT, RISK MANAGEMENT,					
WOMEN'S HEALTH PROFESSIONAL EDUCATION INITIATIVE, AND PUBLIC					
ENGAGEMENT.					
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:					
RISK MANAGEMENT: BRIGHT PINK'S SUITE OF RISK MANAGEMENT TOOLS INCLUDES:					
DDBAGM HEALTH DEWINDEDG WOMMULY MEYM MEGGAGE DEWINDEDG MIAM HELD					
BREAST HEALTH REMINDERS - MONTHLY TEXT MESSAGE REMINDERS THAT HELP					
WOMEN PRACTICE BREAST AND OVARIAN SELF-AWARENESS; AND SUPPORT PROGRAMS					
- PEER SUPPORT COMMUNITY FOR YOUNG WOMEN WHO ARE HIGH-RISK FOR BREAST					
AND OVARIAN CANCER, INCLUDING MENTORSHIP AND SUPPORT PROGRAMS TO HELP					
HIGH-RISK WOMEN NAVIGATE THEIR RISK MITIGATION OPTIONS					

Name of the organization  BRIGHT PINK NFP	Employer identification number 51-0619889
EXPENSES \$ 67,392. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION A, LINE 2:	
LINDSAY AVNER AND GREGG KAPLAN HAVE A FAMILY RELATIONSHIP.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 IS FIRST REVIEWED BY THE FINANCE AND AUDIT COMMITTEE, AND THEN IS	
PRESENTED TO THE FULL BOARD FOR APPROVAL.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD OF DIRECTORS AND EMPLOYEES OF BRIGHT PINK ARE PROVIDED A	
REFRESHER ON THE ORGANIZATION'S CONFLICT OF INTEREST POLICY ON AN ANNUAL	
BASIS. THEY ARE ASKED TO DISCLOSE WHETHER THEY ARE AWARE OF ANY POTENTIAL	
RELATED PARTY TRANSACTION OR RELATIONSHIP IN A QUESTIONNAIRE DESIGNED TO	
HELP IDENTIFY ENGAGEMENTS THAT WOULD RESULT IN A CONFLICT OF INTEREST. IN	
THE EVENT THAT A CONFLICT OF INTEREST IS IDENTIFIED, THE RESPONDENT OF THE	
QUESTIONNAIRE IS REQUIRED TO DISCLOSE THE DETAIL OF THE ENGAGEMENT	
RESULTING IN SUCH CONFLICT, WHICH WILL BE REVIEWED BY OUR INDEPENDENT	
COMPLIANCE OFFICER FOLLOWED BY A CORRECTIVE COURSE OF ACTION TO ELIMINATE	
IDENTIFIED CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER WAS DETERMINED AND APPROVED	
BY THE BOARD OF DIRECTORS USING NATIONAL NONPROFIT EXECUTIVE COMPENSATION	
DATA OBTAINED FROM PUBLICLY AVAILABLE SOURCES. THE COMPENSATION WAS	
SUBSTANTIATED WITH REAL-TIME MARKET INTELLIGENCE FROM AN EXECUTIVE SEARCH	
FIRM IN FEBRUARY 2020. THE COMPENSATION OF THE OFFICERS WAS REVIEWED AND	
APPROVED BY THE BOARD OF DIRECTORS IN JANUARY 2020 USING PUBLICLY AVAILABLE	_

Name of the organization  BRIGHT PINK NFP		Employer identification number 51-0619889
SALARY INFORMATION.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONF	LICT OF INTEREST	
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PU	BLIC UPON WRITTEN	
REQUEST.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
OTHER PROFESSIONAL FEES:		
PROGRAM SERVICE EXPENSES	43,900.	
MANAGEMENT AND GENERAL EXPENSES	2,840.	
FUNDRAISING EXPENSES	829.	
TOTAL EXPENSES	47,569.	
REGULATORY FILING COMPLIANCE:		
PROGRAM SERVICE EXPENSES	7,399.	
MANAGEMENT AND GENERAL EXPENSES		
FUNDRAISING EXPENSES	140.	
TOTAL EXPENSES	8,018.	
CONSULTING:		
PROGRAM SERVICE EXPENSES	285,677.	
MANAGEMENT AND GENERAL EXPENSES	18,484.	
FUNDRAISING EXPENSES	5,397.	
TOTAL EXPENSES	309,558.	
GRAPHIC DESIGN:		
PROGRAM SERVICE EXPENSES	31.	
000010 11 00 00		Schodulo () (Form 990 or 990 F7) 202